

BHARATI COLLEGE
UNIVERSITY OF DELHI
C-4, JANAKPURI, NEW DELHI-110078

MINUTES OF THE GOVERNING BODY MEETING

Friday, 8th December 2023 at 3.30 p.m

A meeting of the Governing Body was held on **Friday, the 8th December 2023 at 3.30p.m** in the Committee Room, Bharati College. The following members were present:

- | | | |
|----|---------------------|----------------------------|
| 1. | Prof. Kavita Sharma | Chairperson |
| 2. | Prof. P.R Mondal | Treasure |
| 3. | Prof. Nitin Puri | Member |
| 4. | Mr Alok Singh | Member |
| 5. | Dr Rajni | Member |
| 6. | Dr. Bindu Kohli | Member |
| 7. | Prof. Saloni Gupta | Member Secretary-Principal |

AGENDA ITEMS

1. **To Confirm the Minutes of the meeting of the Governing Body held on 18.09.2023.** The meeting of the Governing Body was held on 18.09.2023 under the Chairmanship of Prof. Kavita Sharma. The minutes of the meeting is placed at Annexure-I the Soft copy of minutes have already been circulated to the members of Governing Body vide email dated 27.05.2023.

(Annexure – I)

---Confirmed

2. To report the following appointments of Teaching Staff on permanent basis through direct recruitment basis.

Name	Dept.	Category	Date of Joining
Dr. Rashmi Kumari	EVS	OBC	19-09-23
Dr. Priyambada Patri	EVS	UR	19-09-23
Mr. Alok Anand	Commerce	UR	10-10-23
Ms. Swati Khanna	Commerce	UR	10-10-23
Ms. Priyanka Jagarwar	Commerce	ST	11-10-23
Ms. Meenu	Commerce	SC	10-10-23
Mr. Anil Kumar	Commerce	ST	11-10-23
Ms. Laxmi Devi	Commerce	OBC	10-10-23
Dr. Sarita Kadian	Computer Science	UR	20-10-23
Dr. Vinesh Kumar	Computer Science	UR	20-10-23
Dr. Yajuvendra Pratap Singh	Computer Science	OBC	20-10-23
Ms. Chingmuankim	Computer Science	ST	23-10-23
Ms. Sheetal Mavi	Computer Science	OBC	20-10-23
Dr. Anavisha Banerjee	English	UR	06-11-23
Ms. Kangkana Roy	English	OBC	06-11-23
Ms. Jaya Yadav	English	OBC	06-11-23
Dr. Eti Sharma	English	OBC	06-11-23
Dr. Khushhee Chaudhary	English	SC	06-11-23
Ms. Himani	English	SC	06-11-23
Ms. Aakanksha Barwal	English	ST	06-11-23
Ms. Manu Shree	English	EWS	06-11-23

Mr. Suraj Agarwal	English	PwBD	07-11-23
Ms. Ankita Singh	Pol. Science	UR	28-11-23
Mr. Ajit Kumar	Pol. Science	OBC	28-11-23
Dr. Indra Narayan Raman	Pol. Science	OBC	28-11-23
Mr. Jatin	Pol. Science	SC	28-11-23
Ms. Ankita Kilsan	Pol. Science	SC	28-11-23
Ms. Stanzin Chuskit	Pol. Science	ST	28-11-23
Mr. Vimlok Tiwari	Pol. Science	EWS	28-11-23
Mr. Akshat Pushpam	Pol. Science	PwBD	29-11-23
Ms Chhaya	History	UR	07-12-23
Ms Madhwi	History	UR	07-12-23
Mr Mithilesh Kumar Mishra	History	UR	07-12-23
Mr Ramesh Ram Patel	History	OBC	08-12-23
Mr Puna Ram	History	OBC	Yet to be joined

--- Noted/Approved

3. To report termination/resignation of the following Assistant Professors (Ad-hoc) in the respective Departments:

Name	Dept.	Category	Date of Termination/ Resignation
Dr. Kavithendru Indu	Hindi	SC	06.09.2023(A/N)- (T)
Dr. Rashmi Kumari	EVS	OBC	18.09.2023 (F/N)- (T)
Dr. Priyambada Patri	EVS	UR	18.09.2023 (F/N) - (T)
Mr. Alok Anand	Commerce	UR	09.10.2023 (F/N) - (T)
Dr. Sarita Kadian	Computer Science	UR	19.10.2023 (F/N) - (T)
Dr. Vinesh Kumar	Computer Science	UR	19.10.2023 (F/N) - (T)
Dr. Shivani Jha	English	UR	01.11.2023 (A/N)- (R)
Dr. Anavisha Banerjee	English	UR	04.11.2023 (F/N) - (T)
Ms. Kangkana Roy	English	OBC	04.11.2023 (F/N) - (T)
Dr. Khushee Chaudhary	English	SC	04.11.2023 (F/N) - (T)
Dr. Nitin Kumar Verma	Psychology	SC	03.11.2023 (A/N)- (R)

--- Noted/Approved

4. To seek approval for the request received from the Director (Administration), Appellate Tribunal for Electricity seeking no objection certificate in connection with extension of the deputation tenure in respect of Mr. Mahendra Kumar Rawat, S.P.A. for 2 years w.e.f. 01.02.2024 to 31.01.2026

--- Approved

5. To report the permission granted for foreign travel to Dr. Jaya Keral (Associate Professor, Dept. of Pol. Science) to visit Dubai from 14.11.2023 till 20.11.2023.

--- Noted

6. To report the permission granted for foreign travel to Ms. Chitrangada (Assistant Professor, Dept. of Commerce) to visit Dubai from 28.09.2023 till 03.10.2023.

--- Noted

7. To report the permission granted for foreign travel to Dr. Nandini Chaudhary Sen (Associate Professor, Dept. of English) to visit Canada from 24.10.2023 till 14.11.2023.

--- Noted

8. To report the grant of study leave to Ms. Sadhna Gupta, (Assistant Professor, Dept. of Pol. Science) for a period of 01 year w.e.f. 10.10.2023 to 09.10.2024.

--- Noted

9. To report the grant of child care leave to Ms. Deepika Dewan, (Assistant Professor, Dept. of Commerce) w.e.f. 11.09.2023 to 03.12.2023.

--- Noted

10. To seek approval for the request received from PNB regarding allocation of space for ATM on the College Campus.

--- PNB is required to provide a detailed proposal for the same.

11. To report premature repatriation from deputation at UIDAI Headquarters in respect of Mr. Akshay Rajput, Senior Assistant and rejoining duties w.e.f. 02.11.2023.

--- Noted

12. To report the extension of the validity of the advertisement for recruitment to the various non-teaching posts in the College published vide reference number Advt. No. BC/NT/2021/01 dated 21-10-2021 for a further period of 6 months w.e.f. 12-11-2023 so that the recruitment process for the aforementioned posts can be concluded.

(Annexure – II)

--- No further extension is granted and GB directed the principal to re-advertise the vacant Non-Teaching posts as per new guidelines.

13. To place the report on leave matter of Ms. Uma Grover, Associate Professor, Department of Commerce.

---- "The report of the Enquiry Committee which was constituted as per the direction of the Governing Body to look into the unauthorized and unethical leave(s) of Ms. Uma Grover is placed before the GB. The report is accepted unanimously. The report has two annexures viz.

Annexure A: Shows a summary of her leave pattern since 2020 and Annexure B: her leave applications and last joining report.

The highlights of the report are as follows:

- 1) Keeping a sympathetic attitude because of her brother's illness, Ms. Grover was provided multiple opportunities to appear before the Enquiry committee but she failed to appear before the committee to explain her behavior.
- 2) Ms. Grover has internalized the practice of non-performance of her duties without information/intimation to the institution.
- 3) Ms. Grover has not complied with the code of Professional ethics which are described in University Ordinances which are mandatory to comply for all teachers.
- 4) Ms. Grover is habitual of similar conduct in the past as well and chances of any improvement in this regard seem bleak. Moreover, she is absent from her duties without permission since 11th May 2023.

Therefore, the Governing body is of the opinion that all necessary efforts have been made in pursuing the leave matter with Ms. Uma Grover to protect students' and institutional interest. The committee report clearly indicates her lack of concern and apathy towards professional code of conduct. Considering that further pursuing the leave matter with Ms. Grover will be in vain as she does not seem to deter from her past practices and attitude towards her college responsibilities, the governing body was of unanimous opinion and resolved that *Ms. Uma Grover, Associate Professor (Commerce) is required to retire prematurely from her services with normal pensionary benefits in the interest of the institution and students by giving her three months' notice by issuing an order under Rule 42 of the CCS (Pension) Rules 2021 and FR 56 (j).*"
Subject to approval of University of Delhi

14. To report the award of purchase order to M/S Atri Convergence Technologies Ltd. for 4 internet connections (2 annual and 2 quarterly plans) amounting to Rs.35,364/- in order to cater to the new academic building.

--- Approved

15. To seek approval regarding the request dated 01.12.2023 of Mr. Manish Kumar, Library Attendant (on lien) regarding extension of his lien for a period of 01 year w.e.f. 01.12.2023 on account of his pending confirmation of services as Scientific Assistant (B) at TIFR, Mumbai.

--- Approved

16. To report the request received from Dr. Sutapa Das, Ex- Assistant Professor vide email dated 17.10.2023 regarding her pay fixation on account of her promotions from retrospective effect (the screening/ selection for which was done while she was not in active service of Bharati College).

(Annexure – III)

---Noted & reply to be sent to Dr Sutapa Das as per University Rule

17. To report the submission of block estimates received from M/s Space Ace for multiple furnishing works to be executed at Bharati College- Creating a Conference Hall in the Auditorium Block- **Rs. 80 Lakhs &** Creating Multi Discipline Computer Lab in the Auditorium Block (100 capacity computer lab with 4 divisions of 25 no. students each- **Rs. 1.80 Crores**

(Annexure-IV)

--- Approved

18. To report minutes of the Building Committee was held on 23.11.2023.

(Annexure-V)

--- Approved. The Principal placed the estimated financial implication of the boundary wall of Rs.64,99,935.19 Lakhs. The GB has approved the same.

19. To report G-20 event revised estimated expenditure of Rs.4,72,000-00 , out of this Rs.2,00,000-00 will be sponsored by the Dean of the Culture, University of Delhi

(Annexure-VI)

--- Approved

20. To seek the approval for the inclusion of 8 unutilised remaining Teaching Posts in the teaching roster for permanent appointment in 4 new departments (started from ---) as recommended by Workload Committee in its meeting held on 9th November 2023

- (i) Math-02
(ii) Psychology-02
(iii) Sociology-02

(iv) Journalism-02

(Annexure-VII)

--- Approved

ACCOUNTS AGENDA

1. To report UGC Letter No. F.1-4/2023(DC-Pen)-(48)GEN-31 dated 22.09.2023, 17.10.2023 and 23.11.2023 for the financial year 2023-2024 regarding release of grant-in-aid towards Pension (GEN) of Maintenance Grant under Revenue.

---Noted

2. To report UGC Letter No. F.1-4/2023(DC-Pen)-(48)SC-31 dated 22.09.2023, 17.10.2023 and 23.11.2023 for the financial year 2023-2024 regarding release of grant-in-aid towards Pension (SC) of Maintenance Grant under Revenue.

---Noted

3. To report UGC Letter No. F.1-4/2023(DC-Pen)-(48)ST-31 dated 22.09.2023, 17.10.2023 and 23.11.2023 for the financial year 2023-2024 regarding release of grant-in-aid towards Pension (ST) of Maintenance Grant under Revenue.

---Noted

4. To report UGC Letter No. F.1-4/2023(DC-S)-(48)-GEN-36 dated 20.09.2023, 17.10.2023 and 22.11.2023 for the financial year 2023-2024 regarding release of grant-in-aid towards Salary (GEN) of Maintenance Grant under Revenue

---Noted

5. To report UGC Letter No. F.1-4/2023(DC-S)-(48)-SC-36 dated 20.09.2023, 17.10.2023 and 22.11.2023 for the financial year 2023-2024 regarding release of grant-in-aid towards Salary (SC) of Maintenance Grant under Revenue.

---Noted

6. To report UGC Letter No. F.1-4/2023(DC-S)-(48)-ST-36 dated 20.09.2023, 17.10.2023 and 22.11.2023 for the financial year 2023-2024 regarding release of grant-in-aid towards Salary (ST) of Maintenance Grant under Revenue.

---Noted

7. To report UGC Letter No. 1-4/2022(DC)(NS)-(48) ST-31, SC-31 and GEN-31 dated 03.10.2023 for the financial year 2022-2023 regarding release of grant-in-aid towards Non-Salary.

---Noted

8. To report NPS Subscription transfer to NSDL, CRA for the month of Sept 2023 to Nov 2023:

Date	Month	NPS Amount
05.10.2023	September-2023	₹19,44,254/-
02.11.2023	October-2023	₹23,74,814/-
01.12.2023	November-2023	₹25,25,186/-

(Accounts Annexure -I)

---Approved

9. To report Investment of Provident Fund in STDR's:

S.No.	Amount	Date of Investment	Bank	ROI	Period
1	₹ 1,15,000/-	11.10.2023	PNB	7.25%	444 days
2	₹ 6,44,000/-	02.11.2023	PNB	7.25%	444 days
3	₹ 6,04,000/-	30.11.2023	PNB	7.25%	444 days

(Accounts Annexure -II)

---Approved

10. To report PF Loan to Prof. Anupama Mahajan, Professor amounting to ₹ 5,00,000-00 (Rupees Five Lakhs only) for the renovation of her house.

(Accounts Annexure III)

---Approved

11. To report University of Delhi Letter No. Estab.-I/051/D.A/2018/04/94 dated 26.10.2023 with O.M. No. 1/4/2023-E-II(B) dated 20.10.2023 regarding revised rates of Dearness Allowance to Central Government Employees from 42% to 46% w.e.f. 01.07.2023.

(Accounts Annexure IV)

---Approved

12. To report Ministry of Personnel, Public Grievances & Pensioners Office Memorandum no. 42/04/2023-P&PW(D) regarding revised rates of Dearness Relief to Central Government Pensioners/Family pensioners from 42% to 46% w.e.f. 01.07.2023.

(Accounts Annexure V)

---Approved

13. To report ICSSR letter no. 285/CRP-2023-717/TR&AA20/SCD dated 26.09.2023 regarding sanction and release of first installment of ₹6,00,000/- (Rupees Six Lakhs only) for Short-term Empirical Research Project entitled "Lack of Awareness and Other Dissonance Behind the Low Uptake of the New Income Tax Regime in India" to Dr. Sonia Kaushik.

(Accounts Annexure VI)

---Noted

14. To report payment of Retirement Benefits made to Mrs Poonam Khosla, Sr. PA as retired on 30.09.2023.

- a) Leave Encashment : Rs.10,86,300/-
b) Gratuity : Rs.9,40,067/-

(Accounts Annexure VII)

---Approved

15. To report Revised Budget Estimates for the financial year 2023-24 and Budget Estimates for the financial year 2024-25 (Salary & Recurring/Pension) submitted to UGC vide letter no. BC/Acctts/UGC/Budget/2023/1373 dated 10.10.2023.

(Accounts Annexure VIII)

---Approved

16. To report payment made to the following vendors:-

S.No.	Vendor	Amount	Remarks
1	M/s Asha Enterprises Pvt Ltd	(i) ₹ 5,19,289/- (ii) ₹ 15,00,000/-	14 th running Bill for Lift Shaft Civil & Electrical works. Performance Guarantee & Security
2	M/s Dhapola Elevators & Engineering	₹ 9,40,000/-	3 rd RB for SITC of 2 no lifts in Academic and Auditorium Block
3	M/s Kuber Build Tech	₹ 9,55,284/-	Repairing & Renovation work of Porta Cabins
4	M/s Space Ace	₹ 74,538/-	Professional service Charges of Architect for SITC of 2 No. Lifts for Auditorium and New Academic Building

(Accounts Annexure IX)

---Noted & Approved

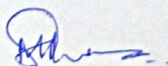
Any other matters with the permission of the Chair

1. Qualification for the promotion becomes due after 1/1/24 from the post of Associate Professor (Level 13A) to the post of Professor (Level 14).

---In order to ensure quality in research, it is recommended to publish at least three research papers in UGC CARE/Scopus indexed journals for the promotion becomes due after 1/1/24 from the post of Associate Professor (Level 13A) to the post of Professor (level 14).

---Defer to matter arises from Minutes dt 26.02.2024

The meeting came to an end with a Vote of Thanks to the Chair.



Prof. Kavita Sharma
Chairperson



Prof. Saloni Gupta
Member Secretary-Principal